



**Cooperative Education Program
The University of Alabama**

Employers Evaluation of Student Performance

STUDENT NAME	STUDENT MAJOR	WORK PERIOD DATES		WORK PERIOD NUMBER
		FROM	TO	
EMPLOYER		CITY & STATE		
SUPERVISOR COMPLETING EVALUATION		TITLE		

Instructions: Please have the student's immediate supervisor evaluate this co-op student objectively, comparing this student's performance during this work term with others at a comparable academic and work experience level. Thank you for your assistance.
Where applicable check the most appropriate answer, otherwise fill in your response.

Sections #1 - Please rate the co-op student's performance in each of the following areas:	Outstanding	Good	Acceptable	Marginal	Unacceptable	Not Able To Rate
Attendance						
Punctuality						
Time Management						
Dependability						
Judgment						
Relations with Others						
Attitude						
Productivity						
Overall Quality of Work						

Section #2 - To what extent did you find each of the following outcomes in the co-op student you supervised?	More Than Expected	What Was Expected	Less Than Expected	Not Able To Rate
Ability to function on multidisciplinary teams				
Understanding of professional and ethical responsibility				
Effective oral communication skills				
Effective written communication skills				
Ability to apply math knowledge				
Ability to apply knowledge of science				
Ability to apply knowledge of engineering				
Knowledge of contemporary issues				
Ability to identify and formulate engineering problems				
Ability to develop viable solutions to engineering problems				
Ability to design and conduct experiments				
Ability to analyze and interpret data				
Ability to design a system, component, or process to meet desired needs				
Ability to use techniques, skills, & modern engineering tools necessary for practice				

Section #3 – Miscellaneous Feedback

<p>What are the student's strengths?</p>	
<p>What are the student's weaknesses/areas for improvement?</p>	
<p>Is this student's academic program oriented to the needs of the organization?</p>	
<p>What changes, if any, would you suggest to the academic curriculum of this student's major?</p>	
<p>Are there any significant contributions from this student this work term that you would like to note?</p>	
<p>Would you consider employing this student on a full-time basis upon graduation? (Please explain)</p>	

Evaluation Discussed With Student		Student's Signature/Name <small>(Signature does not indicate agreement with the evaluation, only that it has been reviewed)</small>	Date	Supervisor's Signature/Name	Date
Yes	No				