

Spring 18 Company Summaries

Submitted by the Employers

Adtran

www.adtran.com

Founded in Huntsville, Alabama, with offices around the globe, ADTRAN is reinventing the network with a broad portfolio of solutions for both service providers and business customers. ADTRAN has been a trusted leader in the telecommunications for three decades and prides itself on providing high-quality communications solutions backed by world-class technical support and outstanding customer service. ADTRAN's Co-op Program develops some of the world's finest engineers. ADTRAN looks for students who strive for academic excellence, exhibit a true passion for their work and interests, and who can work well with teams to achieve department and company goals with a great attitude and work ethic.

Driving Distance: 2 hrs 23 mins Location: Birmingham, AL. (North of Tuscaloosa) Housing: Yes

Alabama Power

www.southerncompany.com

26,000 employee regional utility. 302 locations. Fortune 500 company. Southern Company (NYSE: SO) is a super-regional energy company with more than 32,000 megawatts of electric generating capacity in the Southeast. We have approximately 26,000 employees and are listed as a fortune 171 company. It is one of the largest producers of electricity in the U.S. Southern Company is the parent firm of Alabama Power, Georgia Power, Gulf Power, Mississippi Power, Southern Nuclear, Southern Company Transmission, Southern Company Generation, Southern Power and SouthernLINC Wireless. Southern Company brands are synonymous with excellent customer service, high reliability, and prices that are 15 percent below the national average. We have approximately 300 students as part of our student program. Southern Company Co-op Program Requirements: ☑ 3 alternating semesters ☑ minimum 2.8 GPA ☑ US Citizen or Permanent Resident ☑ Undergrad student

Driving Distance: 54 mins Location: Birmingham, AL (Northeast of Tuscaloosa) Housing: Yes

Altec

www.altec.com

Why Join Altec?

If you're considering a career with Altec, Inc., there's never been a better time to join us! Our Company was founded based upon values that place the customer first, and view people as our greatest strength. Altec has continued to grow, utilizing the same basic values, and over the years, those values have helped us to earn the trust and confidence of our customers worldwide. We remain committed to total customer satisfaction in everything we do. Our Company: Altec Inc., founded in 1929, is a privately held company headquartered in Birmingham, Alabama. Altec specializes in the manufacture, sale and service of aerial devices, digger derricks, cranes and specialty equipment for the electric utility, telecommunications, tree care, construction, and light and sign maintenance industries in more than 120 countries. Our Values Sustain Our Vision: Altec continues to pursue a singular vision: To be recognized by customers as the preferred supplier of products, services and solutions in all markets we serve. Our values sustain that vision, our goals build upon it and our associates help to achieve it. Altec's values are the cornerstone of our corporate culture and every Altec associate is considered an integral part of Team Altec. Our Values (in alphabetical order): Customer First, Enjoyment of Work, Family, Financial Stability, Integrity, People Are Our Greatest Strength, Quality, Spiritual Development, Teamwork. Altec's co-op experience allows students a hands-on, lean manufacturing experience in the areas of Design, Quality and Manufacturing.

Driving Distance: 54 mins Location: Birmingham, AL. (Northeast of Tuscaloosa) Housing: Yes

B.L. Harbert

www.blharbert.com

Co-op positions with BL Harbert will be located in either the Birmingham, AL Corporate Office or other possible locations in the Southeastern US. The company provides a monthly housing allowance during co-op work terms, if assigned to a project greater than 60 miles (one way) from place of residence. BL Harbert's Co-Op Program goes by the name TEAM Harbert. TEAM is an acronym for Training, Educating, And Mentoring. BL Harbert is working on some new and exciting ideas in an effort to make our program the best and recruit the best and brightest candidates for Training, Educating, And Mentoring into future BL Harbert employees. BL Harbert International, LLC, which began operations in 2000, has grown to be a well-diversified construction company working in a wide range of construction markets both in the U.S. and abroad. The company is one of Alabama's most influential commercial contractors, a leader in sustainable construction, and a top design-builder. The development of the company's extensive construction capabilities has a long and storied history, beginning in 1949 when brothers John and Bill Harbert, along with Ed Dixon, founded the original Harbert Construction Company. It was their foresight and love of construction that laid the strong foundation for the company's operations in the various construction markets in which we participate today. From those early days the abiding trust that these construction pioneers placed in the skills and abilities of our employees has been passed on through the years creating the corporate culture we enjoy today. Our company is firmly grounded in Alabama; our roots in the community are deep, while we possess those unique capabilities to build anything, anytime, and anywhere in the world. The growth that the company is able to sustain throughout a wide range of operations has at its core a very decentralized decision-making and management operating philosophy. This in turn has led to the formation of two distinct operating groups: the U.S. Construction Group and the International Construction Group.

Driving Distance: 54 mins Northeast

Location: Birmingham, AL. (Northeast of Tuscaloosa)

Housing: Yes

BASF Corporation

basf.com

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. Through science and innovation, we enable our customers in nearly every industry to meet the current and future needs of society. BASF Corporation is the largest affiliate of BASF SE and the second largest producer and marketer of chemicals and related products in North America. The McIntosh, Alabama location is recognized as a great place to work and the premier site for growth and investment within BASF. We are a courageous, winning team, in which every team member is valued and an integral part of our success. We have a strong commitment to safety, the environment, our customers and operational excellence. Our Shared Values: Open Communication Diversity and Inclusion Transparency, Integrity and Trust Creativity and Innovation Providing a cultivating experience where students are exposed to different businesses and technologies will create more experienced hires for BASF, a new pipeline of local talent into the site, and allow the Co-Ops the opportunity to gain exposure to new areas of the industry.

Driving Distance: 3hr 2min

Location: McIntosh, AL (South of Tuscaloosa)

Housing: No

Benteler

Benteler.com

BENTELER Steel/Tube Division develops and produces customized tubes for selected customer groups and applications. We are a specialist for the manufacturing and processing of seamless hot-rolled steel tubes and seamless cold-drawn precision steel tubes. BENTELER Steel/Tube serves international customers in the automotive, OCTG/line pipe, heat transfer, hydraulics/precision engineering, and construction sectors. Our company has decades of experience in the manufacture of OCTGs, line pipes and pressure pipes. Our product portfolio includes tubes for extreme requirements in exploration.

Driving Distance: 6hr 3min

Location: Shreveport, LA (West of Tuscaloosa)

Housing: Yes

Brasfield & Gorrie AL

www.brasfieldgorrie.com

Brasfield & Gorrie is one of the nation's largest privately held construction firms, providing general contracting, design-build, and construction management services for a wide variety of markets, including healthcare, commercial, institutional, federal, municipal, industrial, infrastructure, and water/wastewater treatment. We serve clients from offices in Atlanta and Columbus, Georgia; Birmingham, Alabama; Dallas, Texas; Jacksonville and Orlando, Florida; Nashville, Tennessee; and Raleigh, North Carolina. Brasfield & Gorrie has approximately 2,600 employees, and our 2013 revenues were \$2.3 billion. Engineering News-Record Southeast ranks Brasfield & Gorrie #1 contractor and #1 green contractor. According to Modern healthcare in 2014, Brasfield & Gorrie ranks #2.

Driving Distance: 54 mins

Location: Birmingham, AL. (Northeast of Tuscaloosa)

Housing: Yes

Command Alkon

www.commandalkon.com

Command Alkon is the global leader in integrated technology solutions for the construction materials industry. Our commitment to this industry goes hand-in-hand with the committed relationship we have to with our employees. Our employee base is the driving force behind CAI's distinguished products, services, and support. The industry specific knowledge base of our employees differentiates us as world-class company and global software business. Headquartered in Birmingham, AL; Command Alkon has over 480 employees worldwide with offices in Alabama, Kansas, Ohio, Illinois, Brazil, Colombia, United Kingdom, France, India, Malaysia and the Netherlands.

Location: Hoover, AL. (North of Tuscaloosa)

Driving Distance: 46 mins

Housing: Yes

Daikin

www.daikin-america.com

DAIKIN AMERICA, INC. Since 1924, Daikin has been a world leader in the development, manufacture and sales of fluoropolymers, fluoroelastomers, fluorochemicals, and fluorocoatings. Headquartered in Osaka, Japan, Daikin is renowned for innovation, quality products and customer commitment. As the world changes, Daikin is meeting the challenges with technology that makes a difference. Daikin technology continues to advance at a phenomenal rate. Constantly discovering new functions and values for fluorine products, Daikin incorporates these new technologies into products which can be utilized by our customers while preserving and protecting the global environment. Daikin Fluoropolymers are widely used in automotive, aerospace, semiconductor, IT and consumer applications. They possess unique non-adhesive and low friction properties as well as superior heat, chemical and weather resistance and superior electrical properties as compared to other polymers. UNIDYNE World Class Fabric Protectant is a fluorinated water and oil repellent which also offers stain release during laundering, all while maintaining the original qualities of the treated substrate. Since 1968, UNIDYNE has been gaining global acceptance due largely in part to its superior performance and wide range of product grades. Daikin Specialty Products, are noted for superior quality and unique properties required in highly specialized applications. They include Optool Coatings, Polymer Processing Aids, Zeffle Fluorocoatings, Pharmaceutical Intermediates and Mold Release Agents. Globally, Daikin is a leading supplier of fluoropolymers Specializing in PTFE, PFA, FEP, PCTFE, ETFE, EFEP and CPT; Dai-EL High Performance Fluoroelastomers and Unidyne World Class Fabric Protection. Daikin's first priority has always been our commitment to safety and the environment. Daikin will continue to create truly innovative, useful products and technologies that do not alter our global ecosystem. www.Daikin-America.com 905 State Docks Road, Decatur, AL 35601 (256) 306-5000.

Driving Distance: 2hrs 9 mins

Location: Decatur, AL. (North of Tuscaloosa)

Housing: Yes

DeAngelis Diamond

www.ddhealthcaregroup.com/default.aspx

DeAngelis Diamond has two companies, DeAngelis Diamond Healthcare Group and DeAngelis Diamond Construction. We will be hiring co-op students for our offices in Naples, Florida, Birmingham, Alabama and Nashville, Tennessee. Each co-op will work one rotation of Project Management, Field Superintendent, and Pre-Construction. Each will be assigned a mentor or every rotation, a DD employee who is a master of his trade, with an understanding and commitment to teaching and developing the student to maximize the learning experience.

Driving Distance: 59mins

Location: Birmingham, AL (Northeast of Tuscaloosa)

Housing: Yes

ESG Heil Environmental

www.doveresg.com

Environmental Solutions Group (ESG) combines industry-leading companies within Dover Corporation's Engineered Systems business portfolio – Heil Environmental, Marathon Equipment, Bayne Premium Lift Systems and The Curotto Can to create a fully integrated equipment group serving the solid waste and recycling industry. ESG provides Team Members with the challenges and rewards to take careers to the next level. The foundation of our success is found in the ESG Team Terra core values: • Collaborative Entrepreneurial Spirit • Winning Through Customers • High Ethical Standards, Openness, and Trust • Expectation for Results • Respect and Value People

Driving Distance: 3hr 28min

Location: Chattanooga, TN (Northeast of Tuscaloosa)

Housing: No

Essity Professional Hygiene

www.essity.com

Essity Professional Hygiene - Barton Site (formerly SCA Americas) is a producer of tissue, towel, and napkin products made from 100% recycled fiber. The facility was constructed in 2003 and now employs 500+ full time employees. The facility operates on a 24/7 schedule with continuous operations.

Driving Distance: 2hr 41min

Location: Cherokee, AL (North of Tuscaloosa)

Housing: No

Fluid Engineering

www.fluid.com

Fluid Engineering was established in 1992 as a technical sales and engineering firm specializing in fluid control. Since its beginning the company has expanded from a single location in Birmingham Alabama to five locations throughout the southeast, providing engineering expertise and industrial equipment to its customers.

Every industry needs fluid control in some form or another, from aerospace to pharmaceuticals, metal fabrication to pulp and paper. Fluid Engineering sells equipment to these industries along with designing custom systems to suit their various fluid handling needs. Whether it's industrial ventilation, air pollution control, explosion prevention, pumping systems, pneumatic conveying or chemical feed and metering, Fluid Engineering will design and install the system in addition to providing all of the necessary equipment through the manufacturers they represent.

Driving Distance: 56min

Location: Birmingham, AL (Northeast of Tuscaloosa)

Housing: Yes

General Electric Appliances

www.ge.com

GE Appliances, a Haier company is looking for highly motivated engineering students to join our Supply Chain/Manufacturing co-op program. Jumpstart your future in a co-op program that will help you uncover your potential for leadership, develop your skills, and follow your interest in manufacturing and operations. Our co-ops gain real world manufacturing experience to help them compete for leadership programs or full-time direct hire positions after graduation. Supply Chain co-ops have the unique opportunity to participate on committees at Appliance Park that focus on recycling, volunteerism, & social events. Our co-ops will also have the opportunity to network with leaders in the business and attend various professional development sessions. Co-ops will work in GE Appliances operations supporting dishwasher, laundry, refrigeration and cooking products as well as supporting the plastics center of excellence. Assignments are in a variety of disciplines such as shop operations, process engineering, advanced manufacturing engineering, global supply chain management, quality, sourcing, materials management, and environmental health and safety. GE Appliances co-ops work in a team environment to complete projects and/or duties designated by their assignment leader.

Driving Distance: 6hr 35min

Location: Louisville, KY (Northeast of Tuscaloosa)

Housing: Yes

Golden Construction

www.goldenconstruction.com

Golden Construction is a general contractor based in Birmingham, AL. We currently specialize in multi-family, senior living and commercial construction. Our core values (commitment, respect, humility, innovation and communication) are the heart of Golden Construction and are what make us stand out from the crowd. These values are not something that we advertise only to sound good; we truly strive to live them out every day on our jobsites, in our office and everywhere we go. For the people at Golden, these values go deeper than just a professional level. We live them out in our personal lives as well. Golden Construction is seeking students that are hungry to learn and that have a passion for the construction industry. "Building people, revolutionizing the construction process" is our motto and we want to find students that are just as zealous about it as we are.

Driving Distance: 58mins

Location: Birmingham, AL (Northeast of Tuscaloosa)

Housing: Yes- If not local

Goodwyn, Mills & Cawood

www.gmcnetwork.com

Goodwyn Mills and Cawood, Inc. (GMC) is one of the region's largest privately-held architecture and engineering firms, with more than 375 employees. We are a regional firm with national experience located in offices throughout the Southeastern United States. While our company has evolved tremendously since its launch in 1947, our founding principles of integrity and quality remain a vital part of our daily operations.

Driving Distance: 2hr 1min

Location: Montgomery, AL (Southeast of Tuscaloosa)

Housing: No

GAF

www.gaf.com

Company Profile: GAF is America's largest manufacturer of commercial and residential roofing products. The Company has evolved from its modest beginnings in 1886 as the Standard Paint Company with 18 people in a remodeled saw mill to where it is today; the largest roofing manufacturer in the U.S., with approximately 5000 employees in 30 locations throughout the country. Job Location: GAF is looking to fill co-operative engineering positions at the Tuscaloosa, Alabama steep slope roofing mills. Process Engineering Co-op Job Description:

Purpose of Position: Perform engineering functions for the maintenance department as directed by the Maintenance Engineer. Key Roles: • Develop design concepts and AFCE's for assigned projects. • Perform all functions to fully complete a project including, but not limited to, design review, contractor communication and scheduling, supervision of job, development of contingency plan, coordination of clean up, and follow up briefing.

• Assist the Maintenance Engineer and Maintenance Planner in the creation of new Preventive Maintenance Procedures (PM's) and the modification of existing PM's. • Maintain the Mechanical and Electrical Downtime spreadsheet and sort downtime into specific areas. • Create CAD drawings for maintenance department as directed by the Maintenance Engineer and Maintenance Supervisor. • Assist the Maintenance Engineer in project supervision of large maintenance and reliability projects. Project Engineering Co-op Job Description: Purpose of Position: Perform engineering functions for the engineering department as directed by the Project Engineering Co-op Supervisor. Key Roles: • Complete entry level engineering safety and capital projects. Follow the projects from conception to completion. Responsibilities include, but are not limited to: Research, design development, project presentations, capital funding requests, planning, scheduling, project budgeting, drafting, contractor supervision, spare parts setup, safety and maintenance plans, and employee training. • Assist project engineers with any portion of a project as listed above. • Create CAD drawings as a service to engineering and other plant departments as directed by the Project Engineering Co-op Supervisor and the Draftsman/Designer. • Assist the Engineering Co-op Supervisor with co-op program promotion at universities in the Southeast region.

Qualifications: • Minimum of 2.8 Cumulative GPA based on a 4.0 scale. • Electrical, Mechanical, Civil, and Industrial Engineering fields will be considered. • Minimum of 2 semesters completed in an engineering curriculum prior to first work semester. • U.S. Citizens and International Students will be accepted. • Must pass a drug screen prior to each work term. Compensation: • \$17.00 per hour rate with the potential of \$1.00 raise each returning term. • 2 pairs of steel toe work boots per calendar year (\$300-dollar value).

Process Engineering Co-op Job Description: Purpose of Position: Perform engineering functions for the technical services department as directed by the Technical Services Manager. Key Roles:

• Identify areas to eliminate process waste and improve process capability.

• Analyze process data to identify areas for process improvement projects.

• Assist Process Engineer with tasks for plant trials and process improvement projects.

• Work with Project Engineers to implement process related capital projects and document changes needed to SOPs and Work Instructions.

• Assist with troubleshooting process issues and identify resolution or improvements.

Driving Distance: 8 mins

Location: Tuscaloosa, AL

Housing: No

H&M Mechanical, Inc

Comfort Systems USA Mid South (formerly H&M Mechanical, Inc.) is a leader in the mechanical systems and services industry based out of Birmingham, AL that provides engineering, fabrication, piping, plumbing, refrigeration, service, and sheet-metal systems for customers across the South-Eastern United States. Mid South currently has two sister-companies in the state of Alabama and employs over 300 people, offering a diverse opportunity of positions from field installation to project management. Co-op positions within Mid South are flexible, tailored to prospective students' interests. Co-op positions will generally be modeled around a Project Manger's scope of work, and will offer experience in project planning, design, and construction. Students can expect to learn the complete job cycle of a construction project and gain experience with project bidding/estimation, submittal review, building a schedule of values, POC accounting, writing RFIs and change orders, etc. Co-op positions will also offer travel to ongoing projects for experience with customer interaction, site meetings, and field coordination. Opportunities to assist the CAD department and in manufacturing coordination are also available. OSHA 10 hour training is provided for all employees, and OSHA 30 hour training is available for Co-ops upon request.

Driving Distance: 1hr 8 min

Location: Birmingham, AL (North of Tuscaloosa)

Housing: Yes

Hargrove Engineers

<http://www.hargrove-epc.com>

Hargrove Engineers + Constructors is a full service engineering company serving the Pulp and Paper, Power, and Petrochemical industries as well as Commercial Construction. We provide services ranging from Civil and Structural to Chemical and Mechanical Engineering and Technical Support Services. Our goal is to provide you with accurate, on-time results that are injury and incident free through our professional engineering techniques and processes. We look forward to working with you on your next project. Please browse our site to learn more about the services that we provide and the Hargrove culture. Hargrove Engineers + Constructors has served the needs of local Alabama industry as well as those in nine other US states. We currently employ over 235 professional and technical personnel. We offer a full range of services which include engineering and design, technical support, and EPCM project development and management. In keeping with developments in technology, Hargrove Engineers + Constructors utilizes state of the art design systems and computerized project controls and estimating. Customer satisfaction is key, and our goal is to have long term partnerships with our clients. To achieve this goal, we have assembled a staff with diverse talents and experiences to effectively meet our customer's needs. We focus on what our customer wants to achieve, and we adapt our plan accordingly. To improve efficiency, project teams include company department heads. At Hargrove Engineers + Constructors we are committed to building a reputation for quality engineering and design, and construction management services

Driving Distance: 4 hr 6 mins

Location: Mobile, AL (South of Tuscaloosa)

Housing: Yes

Hoar Construction

<http://hoar.com>

At Hoar Construction we are more than builders. We're progressive thinkers. Principled experts. And trusted partners. Most importantly, we're a group of people passionate about making a positive difference in our communities and our industry. For 75 years, we've been on a continual mission to build better, a mission that has made us an industry leader in the services we provide: General Construction, Construction Management, Design/Build and Program Management. We have offices across the Southeast and jobsites throughout the country. Our mission drives us to inspire innovation and elevate safety. Details matter. None is too small. And no challenge is too big. As a result of this relentless pursuit to build better, we are transforming the industry we love and setting the standard for others to follow. Our commitment to working toward the betterment of our industry and the communities in which we build is part of our heritage. We are unwavering in our commitment to the characteristics that define us as builders.

Driving Distance: 54 mins

Location: Birmingham, AL (Northeast of Tuscaloosa)

Housing: Yes- If not local

Hoar Program Management

<http://www.hoarpm.com>

Since Hoar Program Management's origination 15 years ago, HPM has become the leader in program management. Starting our work primarily with school districts, we quickly expanded our portfolio into manufacturing, healthcare, higher education, commercial and additional areas. Today, from our offices across the Southeast, we manage more than a billion dollars in construction volume a year from coast to coast. No matter our size, however, our goal is to make each client feel like our only client. By doing this and by allowing our core values to guide our actions, we endeavor each and every day to set the standard for our entire industry to follow.

CO-OP PROGRAM

We believe that combining academics and school work with on-the-job training is the best possible way to prepare you for a career in the construction industry. HPM firmly believes in the co-operative education program. Many of our fulltime employees were former co-op students who have made a career in the field of estimating, project management and field supervision. The goal of HPM's cooperative program is to provide an environment in which the co-op student can gain an understanding of the fundamentals of the construction and program management industry. In order to help with this process, the co-op student/employee will be assigned a specific employee as their mentor.

Driving Distance: 54 mins

Location: Birmingham, AL. (Northeast of Tuscaloosa)

Housing: Yes- If not local

Honda

www.hondaalabama.com

At Honda Manufacturing of Alabama, we're Honda's largest light truck production facility in the world, and we're the sole manufacturer of the Odyssey minivan, Pilot sport utility vehicle, Ridgeline truck, the Acura MDX and the V-6 engines that power them. We are committed to delivering world-class vehicles that exceed expectations, every day. As a HMA Co-op, students have the opportunity to: Support manufacturing areas to define root cause of problem and assist with implementation of countermeasure activity Participate in new model introductions detailing quality issues and concerns proposing and implementing countermeasure activities for issues related to new model and mass production. Will conduct testing and document results. Hands on activity related to Acura MDX, Honda Odyssey, Honda Ridgeline, and Honda Pilot. With each co-op term, students work in a different department in order to gain diverse, hands-on manufacturing experience.

Driving Distance: 1 hr 33 mins

Location: Lincoln, AL (East of Tuscaloosa)

Housing: Yes

Hunter Engineering

hunter.com

mfg of automotive undercarriage equipment – brake lathes, testers, front end alignment equipment, lift racks, tire changers and balancers.

Driving Distance: 2 hrs 52 mins

Location: Durant, MS (West of Tuscaloosa)

Housing: Yes

Johnson Outdoors

<http://www.humminbird.com>

Simply. Clearly. Better WHO WE ARE: ☑ The world's leading fishfinder for freshwater fishing– sold in over 100 countries ☑ Over \$100,000,000 in sales – 150% growth in past 10 years ☑ Only consumer marine electronics brand Born in America & Made in America for 40+ years! ☑ Johnson Outdoors Inc. (JOUT: Nasdaq) only publicly-traded company of Samuel C. Johnson family, a 5th generation American family business dynasty which also owns SC Johnson (Pledge, Windex, Ziploc, etc.) and Johnson Bank (5th largest private community bank in the U.S.) ☑ Johnson Outdoors Marine Electronics subsidiary (Humminbird®, Minn Kota®, and Cannon®) generates 60%+ of JOUT profits helping to protect 1,000+ regular and ~500 seasonal American jobs WHAT WE DO: ☑ Design, make and market marine electronics products and technology for fishing enthusiasts ☑ Pioneering Innovation ☑ FIRST depth sounder for recreational fishing ☑ FIRST LCR – precursor of LCD displays ☑ FIRST wireless sonar technology - Smartcast® ☑ FIRST 3-D sonar technology for recreational fishing ☑ FIRST Side Imaging® sonar technology for recreational fishing, patented ☑ FIRST full-circle sonar technology – 360 Imaging®, patent pending ☑ FIRST integrated GPS/ trolling/positioning recreational fishing system – iPilot® Link connecting Minn Kota® motor, Humminbird® fishfinder and digital maps, patent pending ☑ FIRST dual-lane selective solder machine/process which reduces waste/increases output ☑ Job Creation ☑ 35% increase in employment since 2004 across two locations (technical and professional) ☑ Currently 217 in Eufaula with several new engineering positions open at this time ☑ 2008 in-house display enhancement process added 10 jobs while reducing cost ☑ ~50 engineering & marketing professional positions in nearby Alpharetta ☑ Expansion drives additional local employment in Eufaula ☑ 2005 – Present – Continuous state-of-the-art upgrades ☑ 2008 – 5,000 sq. foot addition ☑ 2014 – Completion of new Research and Development facility in Eufaula ☑ Investments reflect “Every place a better place because we are there” commitment ☑ \$16.1 Million in plant and equipment in last 10 years to ensure quality work environment ☑ Top Tier benefits package, including Employee Profit Sharing ☑ Sons and Daughters Scholarship Program ☑ United Way dollar-for-dollar company match ☑ Sponsor of local technical training scholarships Our co-op program is a vital part of our Engineering and Operations departments. Our Co-ops provide input to and participate in our design, development and production of the world's best marine electronics. We provide an opportunity to take valuable experience with you to your career after college. All this plus, we provide an excellent learning environment and our workforce is second to none.

Driving Distance: 2hr 57 min

Location: Eufaula, AL (Southeast of Tuscaloosa)

Housing: Yes

Jordan & Skala Engineers

www.jordanskala.com

Jordan & Skala Engineers is an established 200+ person mechanical and electrical engineering firm that aims to elevate both clients and employees to superior levels of quality, value and service. Jordan & Skala's experience is multi-faceted, reflecting our firm's considerable history and growth, diverse project markets, and regional diversity. Established in 1953, our firm has grown to be one of the largest consulting engineering firms in the United States, ranked by trade publications as a "top 50" consulting engineering firm for several years. Originally founded as a mechanical firm, we have expanded our services year after year in response to the demands of our industry. JSE now boasts mechanical, electrical, plumbing, communications, security, audio-visual, and energy design services. Our market experience is broad, including corporate, criminal justice, education, entertainment, food service, government, healthcare, historic, hospitality, industrial, laboratory, mixed-use, religious, residential, retail/shopping and sports/recreation. Multiple offices across the U.S. afford JSE the manpower and regional knowledge to successfully participate in any project, regardless of its size or location. Jordan & Skala maintains professional registrations in all 50 states and is a member of numerous organizations that promote education and growth. Jordan & Skala Engineers has an extensive co-op program and we are always looking for new candidates to join us. The Cooperative Education Program enables us to hire undergraduate students to alternate semesters of fulltime study with semesters of full-time paid work. By working with us for three or more alternating semesters, students gain at least a year's worth of valuable, professional work experience in their major. These rotations typically begin during a student's sophomore year, although some students begin working as early as the freshman year or as late as their junior year. The Co-op program gives continuity of experience that enables students to build on previous work terms. Co-op responsibilities increase over time as they gain more experience with our organization and as they progress in their coursework. Our desire is that after graduation our co-ops will become full-time employees of Jordan & Skala Engineers. What does a co-op experience look like at Jordan & Skala? Jordan & Skala Engineers works with students from Cooperative Education Programs across the country to give them a jump start in our industry and competitive advantage in the job market! Our co-op students work alongside professionals in their degree fields as well as in interdisciplinary teams giving the students a rich experience in the consulting engineering field. Semester one The student will become acclimated to the consulting engineering workplace, legal codes, design concepts, and improve skills in the daily utilization of AutoCAD and Revit. Students are assigned a mentor to work with learning through observation, instruction, and experience. The students are encouraged to discuss skills and goals with their mentor in order to maximize their experience with Jordan & Skala. Our mentors' doors are always open for questions. We strive to take our co-ops to site visits and client meetings throughout rotations. As a co-op student you will also be able to network with other co-op students and industry leaders, attend lunch and learns, and participate in company events. Semester two The student will continue to become familiar with codes and calculations, work more independently on projects in AutoCAD and Revit, and accompany an engineer to project site visit. Semester three The student will work more independently, will implement knowledge from previous semesters to review shop drawing submittals, design layouts, and complete calculations. In every semester, we encourage our co-op students to ask questions and learn from the professionals they will work alongside.

Driving Distance: 3hr 12min (West of Tuscaloosa)

Location: Atlanta, GA

Housing: Yes

Lavender, Inc.

lavenderinc.com

LAVENDER, INC. General & Mechanical Contractors P.O. Box 441 1056 Industrial Dr. Aliceville, AL. 35442 ABOUT OUR COMPANY: Lavender, Inc. is proud to have served the southeast for 32 years now. Headquarters is in Aliceville, AL. We also have offices in Demopolis, AL., Columbus, MS., Tuscaloosa, AL., Montgomery, AL and New Orleans, LA. We take great pride in our employees and clients who have remained loyal to us over the years. Clients have commended us over the years as being a company that is honest and dependable, providing the highest quality of work. Lavender, Inc. offers a variety of services for code and non-code work, including machine work, steel fabrication, pipe fabrication, on site erection, machinery installation, concrete foundations, underground utilities, site work, crane rentals, boiler maintenance, and industrial maintenance. Lavender, Inc. takes pride in the diversity of work we are able to provide, in which our services extend into the following industries: pulp and paper, wood pellet, oil refining, steel mill, chemical, power generation facilities, food and beverage facilities, and automotive manufacturing facilities. We are also known for the quality of work by clients within these industries during their shutdowns and outages. Our fabrication shop includes a plasma table, multiple overhead cranes up to 25 ton, an extensive machine shop, metal forming equipment, and welding equipment for all welding processes. Lavender, Inc. is an ASME Code Shop with the "U", "S", "R" and "PP" stamps. Lavender, Inc. is a merit shop, in which our employment grows as needed to meet the increased demands of our customers throughout the country. We are capable of managing many different project sizes from daily maintenance and routine repairs to large turn-key industrial construction projects. We have a full team of in house support to meet the needs of each individual project including Superintendents with over 30 years of experience with Lavender, Inc., Engineers, Drafting and Design Team, Schedulers, Quality Control, and Project Managers. We are also proud of the fact that we are a proven "drug free" company by the State of Alabama. Safety is also something we pride ourselves on. We firmly support our company's following safety statement: "At Lavender, Inc., safety is a core value instilled throughout the company's culture. We believe that our employees are the most important part of the company. Lavender, Inc. is an industry leader of safety, utilizing proactive measures and forward-thinking to alleviate unsafe occurrences in the workplace. We strive to make our jobsites free of injury and illness by using top-quality management practices, while continually improving safety in every way possible." CO-OP JOB DESCRIPTION: Title: Project Management Co-op Position Description: The Co-op student will gain experience in Project Cost Estimating, Material Tracking, Document Control, and Planning. Position will require Blueprint Reading Skills. The Co-op student will assist with taking off materials on drawings and ordering materials. They will gain experience in reading Isometric and Orthographic Drawings. They will gain some CAD experience. Computer skills needed will include Microsoft Office, Microsoft Project, Adobe Acrobat, and basic AutoCAD skills. CONNECT WITH US: Visit our website at www.lavenderinc.com. Like us on Facebook by searching "LAVENDER, INC." Also follow us on Instagram by searching "LAVENDER, INC."

Driving Distance: 59min

Location: Aliceville, AL (West of Tuscaloosa)

Housing: No

Lutron

lutron.com

Lutron Electronics designs and manufactures energy-saving light controls and automated window treatments for residential and commercial applications. Its innovative, intuitive products can be used to control everything from a single light, to every light, shade and even stand-by power in a home or commercial building. Lutron estimates that the installed base of its products saves the nation nearly 10 billion kWh of electricity, or approximately \$1 billion in utility costs per year.

Driving Distance: 14hr 15min

Location: Coopersburg, PA (Northeast of Tuscaloosa)

Housing: No

MJ Harris

www.mjharris.com

M.J. Harris Construction Services, LLC is headquartered in Birmingham, AL with satellite offices in Nashville and Atlanta. We are a general contractor / construction manager and work primarily in the fields of healthcare and higher education. Our co-op students are provided with work opportunities both in the field on one of our construction sites and in one of our corporate offices. The co-op program is an excellent way to gain real-world work experience and our co-op students are able to work alongside some of the best and brightest minds in today's construction industry.

Driving Distance: 57mins

Location: Birmingham, AL (Northeast of Tuscaloosa)

Housing: Yes

Marathon Electrical

www.marathonelectric.com

Marathon Electrical Contractors, Inc. has been in business since 1987 and is a full service electrical contracting company. We have completed multi-million dollar contracts throughout the Southeastern United States. Our client base includes Commercial, Industrial, Healthcare, Manufacturing, Power Generation, International and Data-Com.

Marathon Electrical Contractors, Inc. has extensive experience in providing comprehensive pre-construction services and the planning, coordination, and project management of major projects with critical schedules. We have successfully completed every project we've been awarded, and can handle any size project and installation from initial design to follow-up maintenance.

Driving Distance: 1 hr 3min

Location: Birmingham, AL Northeast of Tuscaloosa)

Housing: No

Marathon Equipment

www.marathonequipment.com

Marathon Equipment Company is known throughout the world as a leading manufacturer of onsite waste compaction and recycling systems. Through innovative products, industry expertise, and superior service, Marathon is the partner of choice for businesses and municipalities who need to quickly and efficiently process solid waste and recyclables. Our Compaction Solutions Group offers stationary and self-contained compactors, compaction containers, transfer systems, pre-crushers, apartment and high-rise compactors, and a line of environmentally friendly, solar-hybrid compactors. Our Recycling Solutions Group offers creative solutions for today's recycling, solid waste, and material handling challenges. Our equipment is designed for a wide variety of recycling and scrap processing operations and includes precision-built auto-tie, two-ram, and manual-tie horizontal and vertical balers, conveyors, and complete MRF systems. X

Driving Distance: 1hr 15min

Location: Vernon, AL (Northwest of Tuscaloosa)

Housing: Yes

Mercedes Benz

www.mbusi.com

MBUSI gives you the opportunity to gain real world working experience in an international manufacturing environment. As a Co-op student at MBUSI, you'll be placed in a variety of departments, gaining different and unique perspectives with every assignment. Our program normally consists of 3 alternating semesters. Students must be able to work a spring, summer and fall semester. • Typical disciplines for the Co-op Program: Mechanical Engineer, Electrical Engineer, Industrial Engineer, Supply Chain Management, Operations Management, Finance and Accounting . • Prospective Students must meet certain criteria for consideration: GPA- 2.7 minimum; School Grade Status: Sophomore level • MBUSI interviews in the Fall for Spring positions and in the Spring for Summer and Fall positions.

Driving Distance: 24 mins

Location: Vance, AL. (East of Tuscaloosa)

Housing: No

Michelin North America

www.careers.michelin-us.com

Michelin is the worldwide leader in providing a better way forward for the people who rely on vehicles in all shapes and sizes — from cars, trucks and motorcycles to airplanes, earthmovers, tractors and more. Based in Greenville, S.C., Michelin North America employs about 22,700 and operates 19 major manufacturing plants. As a mobility company, Michelin is a place where innovation thrives. The Company's dedication to sustainable mobility guides our purpose and defines our success — for our customers, for our employees, for our communities and for society, in North America and around the globe. Michelin has earned a long-standing reputation for delivering premium products and services —from the industry-leading tires we produce to the travel experiences we make possible. Michelin helps you connect with memorable experiences through our travel guides, hotel and restaurant guides, maps and road atlases. For more than a century, Michelin has served as a trusted partner for the journey ahead. Michelin is recognized as an employer of choice by the people who work here. In fact, more than 97 percent of Michelin employees say they choose to move forward together with our company each year. Michelin's status as a great place to work has been validated by the leading authorities on workplace culture: • Forbes annual survey of "America's Best Large Employers," No. 1 Automotive employer and No. 34 Overall • Certified as a Great Workplace by Great Place to Work® Institute. • Thomson Reuters, No. 2 in the top 100 most diverse and inclusive organizations globally • AARP, one of the "Best Employers for Workers Over 50" Michelin takes an advanced approach to career development, ensuring that you will come for a job but stay for a career. More than 75 percent of our managers are promoted from within, and we offer multiple career development paths to challenge employees to grow and realize their purpose across the span of their individual careers. Apply now and start your own mobility journey with Michelin today.

Driving Distance: 5hr 37min

Location: Greenville, SC (East of Tuscaloosa)

Housing: Yes

Mingledorff's

Mingledorffs.com

Mingledorff's is a leading distributor of HVAC equipment with 33 locations throughout Alabama, Florida, Georgia, Mississippi and South Carolina. Mingledorff's has been a Carrier brand distributor for 75 years and a Bryant brand distributor for over 20 years, along with products from hundreds of other heating and air conditioning equipment manufacturers. PURPOSE: To provide commercial support, estimates, submittal preparation, project management, order management and administrative support for commercial sales personnel while applying the accumulated technical skills developed in the academic environment.

Driving Distance: 3hr 33min

Location: Norcross, GA (East of Tuscaloosa)

Housing: No

NACCO Materials

www.nmhg.com

Put a LIFT in Your Career! NACCO Materials Handling Group, Inc. (NMHG), a world-class manufacturer of industrial lift trucks, has an outstanding opportunity for an exceptional and talented Co-Op at our facility located in Sulligent, AL. NMHG designs, engineers, manufactures, sells and services a comprehensive line of lift trucks and aftermarket parts marketed globally under the Hyster and Yale brand names. We are one of the global leaders in the Material Handling industry and have been building relationships and partnering with our customers, suppliers, dealers and employees for over 80 years. NACCO Materials Handling Group, Inc. seeks a DYNAMIC Co- Op to assist the Engineering Department in managing the quality of production parts. Area of Accountability: Work with production associates to improve quality and productivity through the use of statistical techniques, process control plans, and in-process instructions. Interface with all other engineering components within the company and with the customers and suppliers on engineering related issues. Assist in maintenance of all production equipment.

.Major Responsibilities:

- Apply concepts and details of gauging, fixtures and tooling to assist in problem solving.

- Coordinate and assist with continuous improvement initiatives in the machine shop, cylinder factory and assembly department.

- Help to maintain and control part programs and gauging for all CNC equipment, welding systems and associated equipment.

- Analytical problem solving techniques coupled with strong written and oral communication skills

- Interpreting prints, sketches, verbal instructions, and mathematical data to generate programming, tooling, gauging and fixturing.

- Evaluate tooling and fixturing to determine optimum method of repair or improvement.

- Experience in CNC programming, PLC programming is a positive.

- AutoCAD designs and drawings is a positive.

- Provide support to engineering associates as they assume greater responsibility in machining functions.

Driving Distance: 1 hour 23 mins

Location: Sulligent, AL. (Northwest of Tuscaloosa)

Housing: No

Neptune Technology Group

<https://www.neptunetg.com/>

Neptune Technology Group Inc. is a pioneer in the development of Automatic Meter Reading (AMR) and Advanced Metering Infrastructure (AMI) technologies with over nine million radio frequency meter reading devices installed in the United States in approximately 2,500 different water utilities. Additionally, we manufacture a full line of industry-leading NSF/ANSI compliant lead free metering products to water utilities throughout North America. In business since 1892 Neptune provides utility management systems, service, and support to help our utility customers manage their resources more efficiently and more effectively serve their customers. If you're looking for a career with an innovative company using the latest technology and learning from the best minds in the business, join Neptune and TAKE CONTROL of your future.

Driving Distance: 2 hrs 25 mins

Location: Tallassee, AL. (Southeast of Tuscaloosa)

Housing: Yes

Nucor Steel

www.nucortusk.com

Built in 1985, Nucor Steel Tuscaloosa, Inc. has consistently demonstrated product versatility, quality, and cost advantages over traditional plate mills. Our mill was the first U.S. steel mill to employ Steckel mill technology to produce high quality wide plate from coil. Our company produces over 1.2 million tons of carbon and pressure vessel steel coil, discrete plate, and cut-to-length plate products annually. Nucor Steel Tuscaloosa, Inc. is committed to total quality and continuous improvement. As leaders in the carbon coil and plate markets, we continue to invest in equipment, training, and technology to ensure our products are of the highest quality. Additionally, our employees are highly trained professionals dedicated to unsurpassed customer service. Our company's home is on the Black Warrior River in Tuscaloosa, Alabama. Our efficient material handling facilities and accessible interstate rail and highway systems ensure on-time deliveries to our customers.

Driving Distance: 6mins

Location: Tuscaloosa, AL (Local)

Housing: No

Phifer

www.phifer.com

A Phifer Information Technologies Co-op student will: Troubleshoot and repair hardware and software problems for PCs and Servers. Stage and install new devices on any of the Corporate Office's networks. Assist with the installation of company standard software. Be exposed to development projects in Visual Studio, Microsoft SQL Server, and SAP. Learn about virtualization technologies (VMWare, Microsoft Hyper-V). Assist with network engineering and troubleshooting on corporate wired and wireless Ethernet networks. Administer Windows Active Directory and Microsoft SQL Server. Co-ops are exposed to the latest information technologies and methodologies including: networking topologies and engineering, Windows server and multiple client operating systems, and web technologies. They work individually and on teams to gain experience from the diversity of knowledge possessed by the department's full-time employees. Co-op students are able to apply the knowledge they learn in school in on-the-job applications, and they take back to campus the practical experience they gain while working at Phifer Incorporated. This learning experience takes place in a challenging but friendly and relaxed atmosphere where help is readily available at all times.

Driving Distance: Local

Location: Tuscaloosa, AL

Housing: No

Premiere Systems

www.premier-system.com

Founded in 1991 to provide turnkey system integration services for manufacturing facilities in the southeast, PREMIER System Integrators, Inc. has grown to be a multifaceted organization providing a wide range of services to manufacturers across the nation. Just like its leaders, the company is driven by a strong passion for excellence. This establishes a high standard of quality for its management, employees, vendors and business partners. By setting and managing to these expectations, PREMIER has been able to drive difficult and challenging projects to successful completion which has created strong and loyal customer relationships. With over 150 employees, PREMIER has offices in Decatur, AL, Smyrna, TN and Cincinnati, OH. PREMIER's clients represent a wide range of industries: pulp and paper, life sciences, food and beverage, utilities, material handling, automotive, consumer products, metals and chemical. The Co-op Program prepares Electrical, Computer Engineering and Computer Science students for a successful career in automation, industrial controls and factory information systems integration; giving them hands-on experience and building their technical skill sets under the guidance of a personal mentor. The Co-op program has been ongoing for over 15 years. The team there currently employs, at a minimum, two Co-op students per semester in rotation. The program is focused on developing entry level engineers that can enter directly into the Decatur Engineering Team upon graduation.

Driving Distance: 2 hrs 9 mins

Location: Decatur, AL (North of Tuscaloosa)

Housing: Yes

RA-LIN

ra-lin.com

Driving Distance: 2hr 40min

Location: Carrollton, GA (East of Tuscaloosa)

Housing: Yes

Revere Control Systems

www.reverecontrol.com

Revere designs and manufactures control systems for a variety of applications that include municipal water and wastewater, utility power, chemicals, metals, pulp & paper, mining, biofuels, automotive, oil & gas, lumber & wood products, process industries, and general manufacturing. As an independent systems integrator, our allegiance is only to our customers, allowing us to select the system components that yield the most cost-effective solution for each specific application. Whether your needs are in controls, radio telemetry, SCADA, HMI, sophisticated computerized control networks, or instrumentation services, we have the skills and experience to engineer and deliver a solution you can count on. We also offer a full range of services, from conceptual design to detail engineering to programming to startup assistance, and 24/7 field service support. We provide things most other system integrators don't; like full simulation testing prior to shipment and a comprehensive documentation package. All job information, including drawings and O&M manuals, is available 24/7 through our web-based extranet system. And in addition to being a CSIA Certified Member, we have also attained "solution provider" status with major hardware and HMI suppliers.

Driving Distance: 58 Mins

Location: Birmingham, AL (Northeast of Tuscaloosa)

Housing: Yes

Rheem Water Heaters

www.rheem.com

Overview: Rheem Manufacturing Company is a privately held organization with corporate headquarters in Atlanta, Georgia. The Company consists of three primary divisions with significant market share positions throughout North America in residential and commercial water heaters (Rheem Water Heaters), residential and commercial HVAC (Rheem Air Conditioning) and pool heating systems/residential and commercial boilers (Raypak). Respected For Reliability, Rheem is an industry leader for total heating, cooling and water heating solutions. In fact, Rheem is one of the few global brands with product offerings covering residential and commercial heating, cooling, conventional and hybrid storage-style water heaters, tankless water heaters, solar water heating systems, hydronic and geothermal systems, indoor air quality accessories, and replacement parts for all categories – making Rheem a one-stop Air and Water comfort solutions provider. In addition, Rheem Manufacturing Company has extensive international distribution and joint ventures with primary emphasis in the Far East, South America, Middle East and Eastern Europe. Rheem Water Heater Division: Rheem Water Heating designs, develops, manufactures and markets a broad range of gas and electric water heaters for both the residential and commercial markets in the United States, Canada, Mexico and other international markets. The company's vision is to be the world's leading provider of hot water products and services and it appears Rheem is making solid progress, enjoying a leadership position in the North American water heater industry, shipping nearly twice as many water heaters as any other competitor. Rheem Co-Op Program: Rheem's Co-Op Program will provide an invaluable hands-on work experience in engineering, manufacturing, quality, laboratory, safety, and office environments to sharpen the knowledge of talented graduates and undergraduates. This will be achieved through a mentoring network utilizing professional in each field of expertise, and small projects or tasks assigned to each co-op student.

Driving Distance: 2hr 10mi

Location: Montgomery, AL (South of Tuscaloosa)

Housing: No

RL Consulting

www.rlconsultinginc.com

R L Consulting, Inc. is a growing privately owned corporation that was founded in 2003 and is based in Muscle Shoals, AL. RLC is an electrical control systems integrator specializing in meeting the needs of each unique customer from conceptual design to implementation and long term support. The founder of R L Consulting participated in the Cooperative Education Program at the University of Alabama, and he is excited to be able to offer co-op students the opportunity to work and learn in his business. Each semester, co-op students will work with our engineering staff to perform duties that include PLC programming, HMI & Operator display programming, AC/DC Drive Configurations, project cost estimates, design of drawing packages and specifications, contractor and equipment bids and selection, purchase requisitions, project cost accounting, and troubleshooting equipment. Each project will require various technical skills and therefore requires a well rounded and adaptable individual. The co-op students who work for RLC gain valuable hands-on experience. R L Consulting Inc. offers competitive pay and a fully furnished apartment with paid utilities. Visit our website for more information:

www.rlconsultinginc.com.

Driving Distance: 2hr 22min

Location: Muscle Shoals, AL (North of Tuscaloosa)

Housing: Yes

Robins & Morton

www.robinsmorton.com

Founded in 1946, Robins & Morton is a privately held construction and engineering company that consistently ranks among the 100 largest U.S. builders in Engineering News-Record Magazine and one of the best companies to work for in America. A commitment to client satisfaction, excellence in execution, and providing the best environment for our employees' growth cultivates a culture that makes Robins & Morton a trusted design and construction partner. People make the difference— and our people share a commitment to client service, safe behaviors, quality performance, integrity, and respect. This common culture is a catalyst for attracting and retaining the best people who can in turn deliver exceptional service and creative solutions to our clients.

Driving Distance: 54 mins

Location: Birmingham, AL (Northeast of Tuscaloosa)

Housing: Yes

Sabic Innovative Plastics

<http://www.sabic.com>

SABIC is the 2nd largest global diversified chemical company and 98th largest public company in the world, and one of the world's leading manufacturers of chemicals, fertilizers, plastics, and metals. We now operate in more than 45 countries, with 40,000 employees around the world. We provide innovative material solutions that help our customers change the world for good. Job Summary: Early Identification (EID) accelerates both technical and leadership development of entry-level talent to build our future Operations leaders of SABIC's Innovative Plastics business. EIDs will be assigned to experience the following types of assignments during their program experience with consideration for technical development needs, availability of assignments, and personal preference: Chemical Operations; Compounding; LEAN; Six Sigma; Sourcing; Supply Chain; Materials; Logistics; Environmental, Health, and Safety. Position Description: EID members will have the opportunity to learn about state-of-the-art methods of manufacturing/operations through structured course work and practical application. Coursework may include: Project Management, Environmental Health & Safety, Change Acceleration Process, Six Sigma, Presentation Skills, and LEAN Manufacturing Operations. EID is designed to successfully integrate manufacturing with other key business processes. Possible job rotations may include: leading a manufacturing team in production, quality, and key engineering projects with significant financial impact; driving process improvements in our Chemical Operation units; improving quality and production of products through LEAN/cost reduction. This combined experience positions EID members for accelerated career growth.

Driving Distance: 2 hrs 6mins

Location: Burkville, AL (South East of Tuscaloosa)

Housing: Yes

Saiia

saiia.com

Have you ever walked into a classroom on the first day, eager to begin a fresh new semester, only to become more and more frustrated and fall further and further behind as the class goes on because you just do not understand the material being taught? Well, if you are planning on pursuing a career in civil construction and you do not want to have that stressful experience in any of your classes, then you should consider joining Saiia Construction's cooperative education program. A large, capital-strong company with a small company attitude, Saiia Construction Company offers a friendly, vibrant atmosphere with full internal support that is perfect for learning about and experiencing first-hand the many diverse complexities of the civil construction field. Not only does this program provide you with the knowledge and experience needed to perform the necessary skills that will be beneficial to your career, but you will also be earning competitive wages in addition to a weekly living allowance. So if you think you might be interested in applying, take a minute to find out more about this rewarding program, and let Saiia Construction prepare you for what lies ahead! Saiia Construction Company is a recognized industry leader in Excavation and Site Development services. Founded in 1946, the company has earned a reputation for honesty, integrity, and commitment to schedule. Saiia Construction provides a wide range of services to a diversified base of satisfied Commercial, Industrial, Residential and Municipal clients. We operate in the background so that the Owner or Developer can focus on what they do best. We solve problems and provide innovative solutions which save time and money. Saiia Construction provides full service site development and site maintenance services for: Large Retail Projects Heavy Industrial Projects Industrial Parks Power Plants Paper Mills Mining Quarries Residential Developments Office Buildings and Office Parks Municipal and Industrial Landfills Schools, Churches and Hospitals Golf Courses Saiia Construction specializes in heavy construction, developing the equipment and manpower resources to tackle the big projects. Today we combine almost seventy years of experience with the latest in technological advances to keep our projects on schedule and within budget.

Driving Distance: 54 mins

Location: Birmingham, AL (Northeast of Tuscaloosa)

Housing: Yes- If not local

Shaw Industries

www.shawfloors.com

A subsidiary of Berkshire Hathaway, Shaw Industries, Inc. is the world's largest carpet manufacturer and a leading floor covering provider, generating more than \$4 billion in annual sales and consisting of approximately 25,000 associates worldwide. Headquartered in Dalton, Georgia, the company manufactures and distributes carpet, artificial sports turf, hardwood, laminate, luxury vinyl, and ceramic tile for residential and commercial applications both domestically and abroad.

Driving Distance: 3 hrs 38 mins

Location: Dalton, GA (Northeast of Tuscaloosa)

Housing: Yes

Stewart Perry Co

stewartperry.com

* Stewart / Perry Co-Op Program Job Description: 1. Stewart Perry offers University of Alabama Construction Engineering and Civil Engineering co-op students employment at our headquarters located in Birmingham, AL. 2. Students who are accepted into the Stewart Perry Co-Op Program will be presented with increasingly diverse responsibilities and opportunities to gain relevant experience as they progress through the program. 3. During the course of the program, Co-Op students will be involved in Project Management, Estimating, Marketing and Accounting in various ways. As the student progresses through our Co-Op program and gains work experience he or she will be given more responsibilities for Stewart Perry. * The responsibilities of a 1st semester Co-Op Student include, but are not limited to: 1. Working with Estimators to generate bid lists, soliciting subcontractor involvement on pricing, and compiling bids on bid day. 2. Working with Project Managers to assemble project directories, submittal review and processing, as well as closeout procedures. 3. Working with our PMs and field superintendents, gaining onsite management and meeting experience in Owner / Architect / Contractor Meetings and Subcontractor Meetings, visiting current jobsites to learn about building systems. 4. Work with the Office/Accounting staff to handle document control, following up with subs/vendors, etc. * The following Co-Op Work Semesters will include work reviewing owner contracts, writing purchase orders and subcontracts, permit processing, scheduling, participation and presentation during job meetings. * Housing allowances will be addressed with each student on a case by case basis. * Stewart / Perry Co-Op Program participants will be expected to put in 40-50 hours a week.

Driving Distance: 1hr 6min

Location: Birmingham, AL (Northeast of Tuscaloosa)

Housing: Yes

The Walsh Group

<http://www.walshgroup.com>

The Walsh Group, founded in 1898, is a family owned and operated company. As one of the largest National Contractors, Walsh provides construction management, design-build and self-performed services through the operations of two subsidiaries: Walsh Construction and Archer Western Contractors. Major attributes to The Walsh Group's success is our commitment to the highest standards for ethics, quality, and safety. The Walsh Group regularly employs over 7,500 engineers, managers, and skilled trades' workers and boasts one of the nation's largest equipment fleets. Walsh strives to be the employer of choice for employees and the builder of choice for customers.

Driving Distance: 10 hr 1 min

Location: Chicago, IL (North of Tuscaloosa)

Housing: Yes

Tiffin Motorhomes

www.tiffinmotorhomes.com

Tiffin Motorhomes, Inc. is a leader in the Recreational Motorhomes Vehicle industry. Tiffin is a family owned business with manufacturing facilities in Red Bay, Alabama, and Belmont, Mississippi. Tiffin manufactures many of the component parts used in the construction of its products. It provides the opportunity for experience in a wide range of areas in a fast-paced and friendly environment.

Driving Distance: 2hr 12min

Location: Red Bay, AL (Northwest of Tuscaloosa)

Housing: Yes

TTL

www.ttlusa.com

In 1964, TTL, Inc. started out by only providing concrete testing from a small office in Tuscaloosa, AL. Over the last 45 years, TTL has expanded in services and geography. Providing services to our clients nationwide, we deliver innovative solutions in geotechnical engineering, analytical laboratory testing, construction materials testing, and environmental consulting. At TTL, our co-op students can experience a wide variety of projects across our different service lines. This diversity of work is not only informative and interesting, but can serve to help the student better focus on the type of work he or she desires. We endeavor to provide a broad spectrum of work experiences for our CO-OP students to give them a basis on which to make an ultimate career choice. Education is also a passion of TTL's. We support education at virtually every level. We support elementary and middle schools through the Adopt-A-School Program and the Accelerated Reader's Program. On a college level, we have endowed scholarships for prospective Engineers at The University of Alabama. These scholarships provide vital financial aid to deserving young men and women who have a desire to work in the field of Engineering. Volunteering has become a passion for the employees of TTL as demonstrated with active participation in guest lecturing, supporting student activity events and attending functions on a routine basis at the College of Engineering at the University of Alabama. TTL is a strong, vibrant, and established company with solid growth and an unparalleled reputation across the southeast. TTL is a full-service engineering firm that endeavors to not only promote the engineering profession, but to also give back to the community by supporting and advancing education.

Driving Distance: 10 min

Location: Tuscaloosa, AL

Housing: No

Turner Construction CO

www.turnerconstruction.com

Turner is a North America-based, international construction services company and is a leading builder in diverse market segments. The company has earned recognition for undertaking large, complex projects, fostering innovation, embracing emerging technologies, and making a difference for their clients, employees and community. With a staff of 5,200 employees, the company completes \$10 billion of construction on 1,500 projects each year. Turner offers clients the accessibility and support of a local firm with the stability and resources of a multi-national organization. OUR VISION To be the highest value provider of global construction services and technical expertise.

Driving Distance: 3hr 56min

Location: Nashville, TN (North of Tuscaloosa)

Housing: Yes

Ventura Foods

www.venturafoods.com

Driving Distance: 1 hr

Location: Birmingham, AL (North of Tuscaloosa)

Housing: No

Walter Shoel Engineering

www.schoel.com

Schoel Engineering is one of the most experienced and technically diverse firms in the Southeast. Based in Birmingham, AL, the company was formed in 1888. Originally known for its surveying capabilities, the firm has grown to offer the full continuum of engineering services including: civil, environmental, water resources, high definition surveying and 3D modeling, along with the traditional surveying work. Schoel serves clients in a variety of markets including commercial, retail, residential, industrial, and manufacturing, and is involved in projects ranging in size from small branch bank developments to large Masterplanned communities and manufacturing facilities.

Driving Distance: 0hr 54min

Location: Birmingham, AL (Northeast of Tuscaloosa)

Housing: No

WestRock –Demopolis

www.Westrock.com

WestRock is a \$15 billion global consumer and corrugated packaging company focused on customers, innovation and operational excellence. With more than \$20 billion in assets invested across our manufacturing facilities, we hold number one or two market positions in attractive and growing consumer and corrugated packaging markets. As a powerful new company, we are drawing on customer relationships, our insights, innovation and operating platforms, and our financial strength and flexibility to win together with our customers. Our 42,000 team members support customers around the world from more than 275 locations in 30 countries spanning North America, South America, Europe and Asia-Pacific. We have an incredible foundation of talented, motivated people and solid assets to provide our customers with sustainable paper and packaging solutions around the world.

Driving Distance: 1hr 8min Location: Demopolis, AL (South of Tuscaloosa) Housing: Yes

WestRock- Phenix City

www.Westrock.com

WestRock is a \$15 billion global consumer and corrugated packaging company focused on customers, innovation and operational excellence. With more than \$20 billion in assets invested across our manufacturing facilities, we hold number one or two market positions in attractive and growing consumer and corrugated packaging markets. As a powerful new company, we are drawing on customer relationships, our insights, innovation and operating platforms, and our financial strength and flexibility to win together with our customers. Our 42,000 team members support customers around the world from more than 275 locations in 30 countries spanning North America, South America, Europe and Asia-Pacific. We have an incredible foundation of talented, motivated people and solid assets to provide our customers with sustainable paper and packaging solutions around the world.

Driving Distance: 3hrs 19min Location: Phenix City (SouthEast of Tuscaloosa) Housing: Yes